



LAW FIRM

TMS Law Firm

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FIRM PROFILE

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ABOUT US

TMS Law Firm is a full-service law firm, established in 2016. Our offices are located in the Greater Cairo Area of Egypt.

The firm provides a wide range of services to multinational, regional and local corporations as well as to investors and business entrepreneurs.

Through the solid legal expertise and profound business understanding of its team members, TMS Law Firm advises on high-profile complex transactions, cross-border commercial arrangements and sophisticated disputes heard before the courts of law and arbitration panels.

TMS Law Firm provides its clients and business partners with distinguished levels of quality legal services and quantifiable reporting methods on which they can rely in their short, medium and long-term business activities and planning.

It helps its clients utilize its reliable qualifications and diverse expertise to assess, locate, evaluate and control legal and compliance risks in a vast array of commercial and business fields.

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PRACTICE AREAS

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Distinguished levels of quality legal services and quantifiable reporting methods on which our clients can rely in their short, medium and long-term business activities and planning.

CORPORATE & COMMERCIAL

MERGERS & ACQUISITIONS

TMT

ARBITRATION & DISPUTE RESOLUTION

LITIGATION

ANTI-TRUST

EMPLOYMENT

REAL ESTATE

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MERGERS & ACQUISITIONS

TMS Law Firm specializes in public and private mergers, acquisitions and divestitures, joint ventures, spin-offs, structuring, restructuring and post-acquisition integration. It offers its clients swift services backed up by a solid know-how and business understanding of such transactions. It offers in-depth legal due diligence services that assess the risk factors, recommend reports and rectification actions required and/or advisable. The team has a solid expertise in drafting and negotiation of all documentation required or customary for such transactions.

CORPORATE & COMMERCIAL

TMS Law Firm provides speedy and tailored incorporation services of all types of commercial companies in Egypt and assists, through its associations, in the establishment of companies abroad. We provide our clients with swift corporate secretarial services, accurate general corporate advice and assist our clients with all aspects of establishment, licensing and post establishment legal needs. Our team has core experience in complex commercial transactions and arrangements. TMS Law Firm drafts and advises on various commercial agreements, including distribution, agency, licensing, toll manufacturing, supply and other operational agreements.

TMT

TMS Law Firm has a specialized department in providing technology, media and telecommunication (“TMT”) services and advice. The TMT practice group of TMS Law Firm provides its clients with a wide range of licensing, regulation, compliance and legal services in the fields of media & intellectual property rights; technology & entrepreneurial innovation; and telecommunication & e-commerce.

ARBITRATION
&
DISPUTE
RESOLUTION

TMS Law Firm handles ad hoc and institutional arbitrations under the arbitration rules of ICSID CRCICA, ICC, LCIA, SIAC, and UNCITRAL, where it serves as counsel in disputes involving all corporate, civil and commercial matters. TMS Law Firm possesses the technical know-how and expertise to handle the legalities of disputes and offer out-of-the-box settlement solutions.

LITIGATION

The litigation team of TMS Law Firm handles diverse types of lawsuits, covering banking & finance, commercial transactions, construction, corporate matters, investment issues, hotel management, oil & gas, maritime & shipping; mergers & acquisitions, pharmaceuticals, telecommunication and white-collar crimes.

ANTI-TRUST

TMS Law Firm counsels on anti-trust legal matters, where it advises on compliance and preemptive measures, provides corporate advice and legal analysis of applicable laws, regulations and regional commitments, conducts training and acquaintance programs and represents entities and individuals in all related investigations and litigation claims. TMS Law Firm also handles regulatory notifications and approvals, as may be

EMPLOYMENT

We advise our clients on employment laws and regulations, including drafting employment contracts, ensuring compliance with employment regulations, setting up ESOPs and assisting our clients in setting and implementing labor and employees related policies to meet their internal requirements and those of the applicable laws and regulations.

REAL ESTATE

We provide real estate registration services, drafting of sale & purchase agreements and construction agreements We also advise mega contractors and developers on the legalities and licensing of commercial, residential, retail and touristic projects and developments. We further offer title checks and ownership diligence.

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required in mergers
and/or acquisitions.

TEAM MEMBERS

EHAB TAHA

Managing Partner
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Focus	Capital Markets; Commercial; General Corporate & Restructuring; and Mergers & Acquisitions
Academic Background	Cairo University, Faculty of Law – English-language Studies Section: LLB (1999)
Languages	Arabic & English
Memberships	Egyptian Bar Association

Ehab has advised on diverse types of deals, including initial public offerings; GDRs, listing; delisting; listed acquisitions; complex high-profile acquisitions & divestments; and cross-border transactions.

He provides buy side and sell side advisory and he has worked with numerous private equity, asset management and other investment funds.

Equipped with almost 20 years of professional experience; solid legal training; deep transactional understanding; powerful negotiation tactics and all the pertinent high levels of committed and timely service provision, Ehab is one of the leading corporate legal advisers in Egypt.

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Prior to co-founding TMS Law Firm, Ehab founded and partnered with international and regional law firms in Egypt and served as an Assistant Public Prosecutor in 2001.

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Ehab's transactional record in **Capital Markets, Placements and Restructuring** includes:

- **IPOs** of TMG Holding, Palm Hills Developments and Amer Group, GDR of Commercial International Bank ("**CIB**"), De-listing of Masria Cards;
- **Restructuring** Sindbad Group, Al Ahram Beverages Company, Ideal Standard and the insurance companies of the Egyptian public sector;
- **Private Placements** of TMG Holding, Arab Company for Real Estate Development, MENA LTV's (EFG-Hermes Asset Management) stake in Wadi Degla for Clubs, MENA LTV's (EFG-Hermes Asset Management) stake in Kazion, Zooba Eats; and
- **Investment Transaction** of Catalyst Partners in seasonal peanut farming.

And his **Mergers & Acquisitions** record includes:

- **Partial or Whole Acquisitions (and Investment Deals)** of Fawry by the Egyptian American Enterprise Fund, Helios Investments and MENA LTV, Link Egypt and LinkdotNet by Orange Egypt, IT Worx by Capital Trust, Ridgewood for Water Desalination by EFG-Hermes Private Equity, AluNile by Ezdehar, Escraemeco, in Eastern Europe, by El Sewedy Cables, Beltone Brokerage and Beltone Financial Holding by Compass Capital; a printing house by Capital Trust, a maritime petroleum services company by EFG-Hermes Private Equity, the owning company of a hotel in Alexandria by Semaramis, a public transportation services company by a GCC company, a pharmaceutical company by Compass Capital, an Egyptian company, working in the field of production of limestone, by Omega, a company owning real estate in the Sinai peninsula by TMG Holding; the joint venture between the Zahran family and Group SEB and the legal due diligence conducted over the Saudi and Egyptian subsidiaries of El Sewedy Group of Companies;
- **Sealed and Potential Divestments** by Orange Egypt of one third of its passive network infra-structure and the Tarek Nour family of 49% of TN Holdings for Investment; and

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- **Potential Acquisitions, Investments and Privatization Deals** of a government owned container handling company, a micro financing company by Beltone Financial Holding, Citibank Egypt by a banking corporation based in the GCC, CIL by a multinational insurance company.

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DR. KHALED MOUSSA

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Focus	Anti-Trust; Capital Markets; Commercial; Employment; General Corporate & Restructuring; Mergers & Acquisitions; Mining; and Oil & Gas
Academic Background	Cairo University, Faculty of Law – English-language Studies Section: LLB (2000); Cairo University, Faculty of Law: GDL in <i>Private Law</i> (2002); Cairo University, Faculty of Law: GDL in <i>Administrative Law</i> (2003); and Cairo University, Faculty of Law: PhD in <i>Acquisition Agreements between Multinational Companies</i> (2015)
Languages	Arabic, English & German
Memberships	Egyptian Bar Association

Dr. Moussa has advised on privatization projects; mergers & acquisitions; and general corporate affairs He has represented numerous international, regional and local financial institutions; strategic investors and entrepreneurs in different capacities.

Extensive academic qualifications; long term partnership with the offices of a multinational law firm in Egypt; and a transactional record that spans over almost 20 years of diligent and progressive counseling have all rendered Dr. Moussa as one of the most reliable legal advisers in Egypt.

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Earlier in his career, Dr. Moussa served as a counsellor with the Egyptian State Council. He also lectures in a number of universities in Egypt.

Dr. Moussa's transactional record in handling **Major Projects** includes:

- **Investment Transactions** of an EGP 1 Billion real estate project by a private equity fund, the joint venture for the construction, management and operation of a new terminal in Damietta Port by several shipping liners and terminal operators, the bid for the third mobile telecommunication operation license in Egypt by a multinational telecommunication company, a USD 1 Billion petrochemicals facility by the Egyptian Agrium Nitrogen Products Company ("EAgrium") and the securitization of the diversified payment rights of an Egyptian public sector bank.

And his **Mergers & Acquisitions** record includes:

- **Partial or Whole Acquisitions/Mergers (and Investment Deals)** of Beyti by Almarai, Gravena Egypt by Roca Group, OrasInvest by Abu Dhabi Investment Company, El Hennawy Tobacco Company by Americana Group, Family Cosmetics by Avon Group, Multinational consortium of private equity funds on the acquisition of Amoun Pharma, Sharm El Sheikh Golden View Hotel by Qatar National Hotels, Seniorita Food Company by Americana Group, ASEC Cement by Ciments Français, American Express Bank with the Egyptian American Bank, Al Mokhtabar joint venture with Al Borg, power plants in Egypt by CDC, El Rashidi Confectionary by Citadel, ASCC by Atheeb for Trading, Oriental Petrochemicals Company by Carbon Holdings Egypt, S.A.E., Alan Dick's assets in Egypt for Lloyds Bank and Sphinx Glass S.A.E. by Construction Products International Company.
- **As Well As** local glass manufacturing company by a private equity fund, a spinning manufacturing company by a private equity fund, transportation, stevedoring, import and export companies by a consortium of private equity funds, multiple spinning companies deal by a consortium of a spinning company and a private equity fund, major local FMCG company by a multinational FMCG group, local petrochemical manufacturing company by a private equity fund, multiple local Islamic insurance companies by a Japanese insurance company, local water supply company by a

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Japanese company, a subsidiary of a Greek bank by a Turkish banking corporation, local petroleum exploration company by a multinational company, local plastic manufacturer by a German company, an Egyptian payment processing service provider by a global financial corporation and local tubes and bottles manufacturing company by a multinational company.

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HATEM DARWEESH

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Focus Dispute Resolution

Academic Background Cairo University, Faculty of Law – English-language Studies Section: LLB (2000); Cairo University, Faculty of Law: LLM (2002); and Harvard Law School, Cambridge, MA, USA: LLM (2005)

Languages Arabic & English

Memberships Egyptian Bar Association & CRCICA Arbitrators

With eighteen years of arbitration-focused experience, Hatem has served as a sole arbitrator, a party-appointed arbitrator and counsel in many local and international commercial arbitrations under a variety of arbitration rules, including ICC, ICSID, CRCICA and UNCITRAL. His arbitration and dispute resolution practice focus on the sectors of telecommunications, construction, agencies, hotel management and insurance. Hatem was a Teaching Assistant at the Faculty of Law of Cairo University from the year 2000 through 2010, and prior to that he also served as State Commissioner in the Egyptian State Council.

Hatem's **Arbitration** track record includes:

- Representing a major Chinese telecommunications company in a multi-million-Dollar dispute in connection with a cooperation agreement (*ad hoc*); representing a major telecommunications company in a multi-million-Dollar arbitration

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in a dispute in connection with a share-purchase agreement (ad hoc); representing the Government of the Arab Republic of Egypt in ICSID arbitration proceedings (*Waguih Siag et al. v. the Government of the Arab Republic of Egypt*); representing a major Egyptian telecommunications company in multi-million Dollar dispute in connection with an interconnection agreement (CRCICA); representing a major Egyptian insurance company in a multi-billion-Dollar arbitration against an Egyptian bank under the Arbitration Rules of the London Court of International Arbitration (LCIA); party-appointed arbitrator in a multi-million-Dollar dispute in connection with failure to perform seller's obligations under a share purchase agreement under the Arbitration Rules of Cairo Regional Centre for International Commercial Arbitration (CRCICA); party-appointed arbitrator in a multi-million-Dollar dispute in connection with uncollected agency fees under the Arbitration Rules of CRCICA; party-appointed arbitrator in a multi-million-Dollar construction dispute under the Arbitration Rules of CRCICA; and sole arbitrator in a service provision dispute under the under the Arbitration Rules of CRCICA.

And his **Litigation** track record includes:

- Representing a major Egyptian telecommunications company in a number of annulment litigation proceedings; representing a major hotel management company in a multi-million Dollar dispute before local courts; representing a major non-Egyptian brewery company in a commercial agency dispute before local courts; representing a major Egyptian telecommunications company in a dispute before the Egyptian State Council; representing a major non-Egyptian construction company in a multi-million Dollar dispute before local courts; representing an Egyptian insurance company in a high profile litigation before the Court of Cassation; and representing a major Egyptian corporation in a multi-million Dollar tax dispute with local tax authorities before the Egyptian State Council.

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ASSEM AL HAWY

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Focus	Capital Markets; Civil; General Corporate & Restructuring; Insurance; IPR; Labor; and Mergers & Acquisitions
Academic Background	Helwan University, Faculty of Law: LLB (2003)
Languages	Arabic & English
Memberships	Egyptian Bar Association

With 15 years of professional experience, Assem has advised on general corporate matters, including the provision of corporate and commercial advice; establishment of legal vehicles, offshore and free zone and representative offices; and the rendition of and all day-to-day legal operational requirements.

Assem is highly experienced in opining on legal and regulatory issues of pharmaceutical and media industries as well as conducting legal due diligence on various types of companies including, investment banks, brokerage companies and holding companies.

BASSEM ABD EL RAHMAN
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Focus	Capital Markets; General Corporate & Restructuring; and Mergers & Acquisitions.
Academic Background	Cairo University, Faculty of Law – English-language Studies Section: LLB (2010); Arab Academy for Science and Technology: LLM in <i>International Commercial Legal Transactions and Logistics</i> (2015); Cairo University, Faculty of Economics and Political Science: M. Ec. (2017); and Hamburg University, Faculty of Law: LLM (2017)
Languages	Arabic & English
Memberships	Egyptian Bar Association

Bassem has advised on general corporate matters, including the provision of corporate and commercial advice; establishment of legal vehicles, offshore and free zone and representative offices; and the rendition of and all day-to-day legal operational requirements.

He is highly experienced in conducting legal due diligence on various types of companies including, investment companies, brokerage, holding companies, IT and pharmaceuticals.

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ZEINAB SHOHDY

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Focus	Capital Markets; General Corporate & Restructuring; and Mergers & Acquisitions.
Academic Background	Cairo University, Faculty of Law – English-language Studies Section: LLB (2011); and Robert H. McKinney School of Law, Indiana University: LLM in <i>International Comparative Business Law</i> , (2014)
Languages	Arabic & English
Memberships	Egyptian Bar Association

Zeinab has experience in acquisition transactions, due diligence processes, drafting of pertinent reports and high-level issues reports, drafting of acquisition related documentation including share purchase agreements, shareholders' agreements and escrow agreements. Zeinab, further, has experience in capital markets and advising on banking related issues, laws and regulations.

She is also experienced in corporate and commercial work in Egypt; preparing and drafting civil and commercial agreements including franchise, commercial agency, distributorship, sale, marketing, supply, customs clearance, assignment, lease, forbearance, brokerage and services provision, and in corporate secretarial work including general assemblies and board meetings.

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Focus General Corporate; Legal Research; and Mergers & Acquisitions

Academic Background Cairo University, Faculty of Law – English-language Studies Section: LLB (2012)

Languages Arabic & English

Memberships Egyptian Bar Association

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Focus General Corporate; Legal Research; and ADR

Academic Background Paris-Sud XI University, Faculty of Law: LLB (2015); and Paris-Saclay University, Faculty of Law: LLM in *Business Law* (2016)

Languages Arabic, English, French & Spanish

Memberships Egyptian Bar Association

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TOKA HAMED

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- Languages** Arabic, English & French
- Memberships** Egyptian Bar Association

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- Academic Background** Institut de Droit et des Affaires Internationales - Paris I Panthéon Sorbonne (IDAI) in association with Cairo University: LLB (2015); and Institut de Droit et des Affaires Internationales - Paris I Panthéon Sorbonne (IDAI) in association with Cairo University; LLM in *International and European Business Law* (2015)
- Languages** Arabic, English & French

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OMAR ALAA

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- Academic Background** Sorbonne University Paris-I, Faculty of Law: LLB (2014); Cairo University, Faculty of Law – French-language Studies Section: LLB (2015); Sorbonne University Paris-I, Faculty of Law: MA (*Maîtrise*) in *International Business Law* (2015); and Sorbonne University Paris-I, Faculty of Law: LLM in *European and International Business Law* (2016)
- Languages** Arabic, English & French
- Memberships** Egyptian Bar Association

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Languages Arabic & English

Memberships Egyptian Bar Association

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Focus General Corporate; Legal Research; and Mergers & Acquisitions

Academic Background Ain Shams University, – English-language Studies Section: LLB (2016); and Ain Shams University, Faculty of Law: LLM in International Commerce & Public Law (2018)

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Focus General Corporate; Legal Research; and Mergers & Acquisitions

Academic Background Assiut University, Faculty of Law: LLB (2014); and Assiut University, Faculty of Law: LLM (2017)

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Focus Litigation

Academic Background Cairo University, Faculty of Law: LLB (2000)

Languages Arabic Communication Skills

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Focus Litigation

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Languages Arabic Communication Skills

Memberships Egyptian Bar Association

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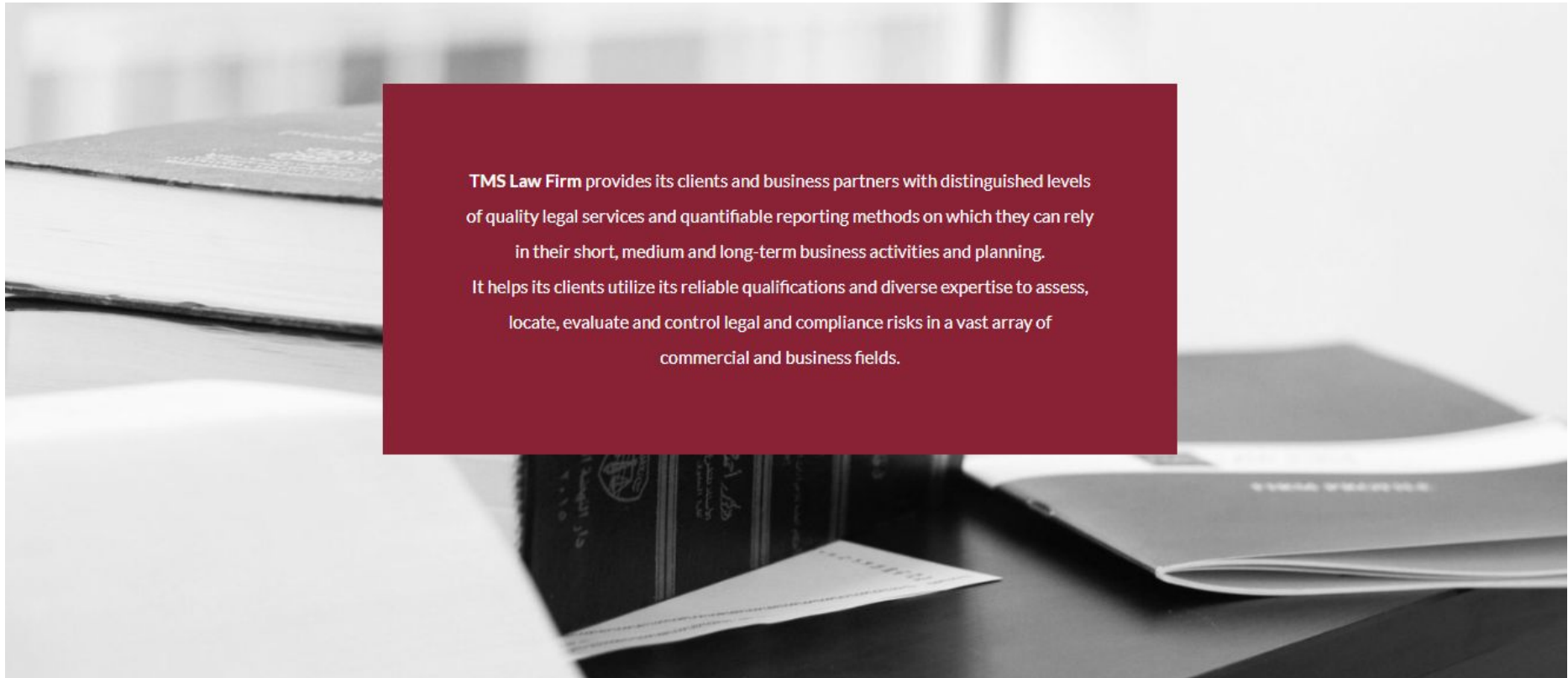
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TMS Law Firm provides its clients and business partners with distinguished levels of quality legal services and quantifiable reporting methods on which they can rely in their short, medium and long-term business activities and planning. It helps its clients utilize its reliable qualifications and diverse expertise to assess, locate, evaluate and control legal and compliance risks in a vast array of commercial and business fields.

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In addition to the long track-record of its partners, TMS Law Firm has provided legal advice and services in relation to the following projects:

- Advising Ezdehar Fund on acquisition of 100% of the share capital of AluNile.
- Advising One of the largest multinational beverages companies on internal restructuring of its group of companies in Egypt, including a series of mergers between different group entities.
- Advising High net-worth individual investors on acquisition of an educational entity in Egypt.
- Advising High net-worth Arab investors on several investments in Egypt.
- Egyptian leading media and advertisement company on potential joint venture in the GCC.
- Egyptian entrepreneur on joint venture arrangement in mineral trading.
- Mobile telecommunication operator on regional acquisition (advising on local law aspects).
- Orange Egypt on national roaming arrangements with new telecom player.
- Leading Egyptian fast food company on partial sale and private placement.
- Egyptian entrepreneur on private placement in a tourism company in Egypt.
- Leading media agency on a new joint venture arrangement in Egypt.
- Leading agricultural exporter, Plantform on the recent acquisition of equity stake therein by TCV.
- Advising Naeem's subsidiary, Reacap on its merger with Wadi Degla Development to create an entity worth EGP 3.5 Billion.
- Advising Egyptian American Enterprise Fund on a potential acquisition of a pharmaceutical company in Egypt.

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CLIENTS

The following list contains some of the Clients that we take pride in representing in different legal areas and tasks:

30 North Coffee Company, Al Ahram Beverages Company – Heineken, Allianz, Arrow, CIB, Cook Door, The Dorosos Organization, GIZ, Eaton Towers, Ecobat, EFG Asset Management, Egyptian American Enterprise Fund, Ezdehar Fund, Al-Ezz Dekheila Steel Company, Ezz Steel, Fly Egypt, El Gouna Film Festival, Iflix Egypt, Injaz Foundation, International Biomedical, Al Jawhara Real Estate Investment, Jaz Hotels – Travco, JWT, Iskan Insurance, L’Oreal, MEBPCO, Naeem Holding Company for Investments, New Hover, NgageU Egypt , Orascom Hotel Developments, Philip Morris, RGS Egypt, Tarek Nour Communications, Total Egypt, Vodafone Egypt and YaOoata
